

POSITION SPECIFICATION



POSITION TITLE: Environmental Regulatory Affairs Manager (Part-Time)

LOCATION: Ontario or Quebec

OUR CLIENT: Innovative. Engaged. Sustainable. These words represent the best of work-life at Tetra Pak. We are the world's leader in food processing and packaging solutions. Working closely with our brand owner customers, we provide safe, innovative and environmentally-sound products to meet the needs of hundreds of millions of people around the world each day. We believe in responsible industry leadership and a sustainable approach to business. Globally, we employ over 20,000 individuals and operate in more than 150 countries.

POSITION SCOPE: This is an exciting opportunity to be the Environmental Regulatory Affairs lead for Tetra Pak in Canada. You are bilingual and wish to work on a part-time basis from your home in Ontario or Quebec.

The Environmental Regulatory Affairs (ERA) Manager contributes to Tetra Pak's success through the development and implementation of its overall environmental agenda related to packaging legislation and regulations across Canada. The ERA Manager also ensures alignment with the global environment policy.

- RESPONSIBILITIES:**
- Develop & drive Tetra Pak's agenda in Canada on environmental packaging legislation and regulations, protecting our interests and leveraging opportunities
 - Develop & drive the Canadian environmental plan aligned with the market (i.e. U.S. & Canada) environmental strategy and global environmental policy
 - Proactively facilitate collection & recycling infrastructure of post consumer cartons in Canada
 - Work collaboratively with and manage key stakeholder relations (internally - *Marketing, Sales & Communications* and externally - *government bodies, industry – (customers, retailers and associations), NGO's, think-tanks and the scientific community*)
 - Support the Communications department with the development and adaptation of communications materials ensuring Canadian specific issues, opportunities and realities are integrated accordingly
 - Develop and drive stakeholder initiatives
 - Initiate / contribute to research and analysis related to environmental footprint of products and renewable resources in line with overall strategy and plan

- SKILLS & EXPERIENCE**
- 5-10 years of experience in environmental regulatory affairs
 - Fluent in French – *verbal, written*
 - Well-informed about Canadian environmental packaging legislation/regulations & recycling – especially in the Provinces
 - Understand the business and political decision-making process in

POSITION SPECIFICATION

Page 2

- environmental packaging legislation & regulations
- Existing, or the capability to establish, a strong network at senior level with government/ governmental bodies, trustful relationship with key think-tanks & NGO's and within industry
- Experience from packaging or food industry is desirable
- Ability to contribute with a high level of credibility in the political, technical and debates to the successful positioning of Tetra Pak towards our key stakeholders in the political and our industry arena
- Ability to plan for & facilitate the collection & recycling of post consumer cartons
- Convincing and passionate about environment and sustainability
- Ability to understand the business opportunities and threats related to the environmental profile of our products and services, and how to leverage them
- Team player with good communication skills, combined with strong analytical skills and the capacity to translate and communicate complex facts to lay audiences
- Proactive and forward looking
- Strong leader and coach, demonstrated good command as project leader
- Outgoing personality
- Results-oriented
- 25% primarily domestic travel

REPORTING RELATIONSHIP:

This position reports to the Vice President, Environmental Affairs, North America

EDUCATION:

- College degree required
- University degree preferred (Business / Environmental Studies)

COMPENSATION:

Competitive compensation package and bonus

FOR FURTHER INFORMATION, CONTACT:

Kathleen O'Brien
Senior Recruiter

To apply, please visit: www.futurestep.com and use the opportunity code "esac70650".

Individuals new to Futurestep are requested to register with us at: www.futurestep.com